



Early Career Working Group

TERMS OF REFERENCE

Ecological Society of Australia
Early Career Working Group
Terms of Reference

Purpose

The overall Early Career Working Group objectives are:

- Develop and implement strategies to engage and improve services for early career researchers
- Develop and maintain regular dedicated ECR Award/workshops

Strategic Plan

This working group aligns to AIM 2 and Strategy c) "Provide assistance, training and encouragement for early career researchers" of the ESA Strategic Plan 15/16 – 19/20. The working group's purpose and responsibilities are consistent with 3.2.a. v-viii from the ESA constitution.

Activities for this working group are to commence from 2017.

Responsibilities

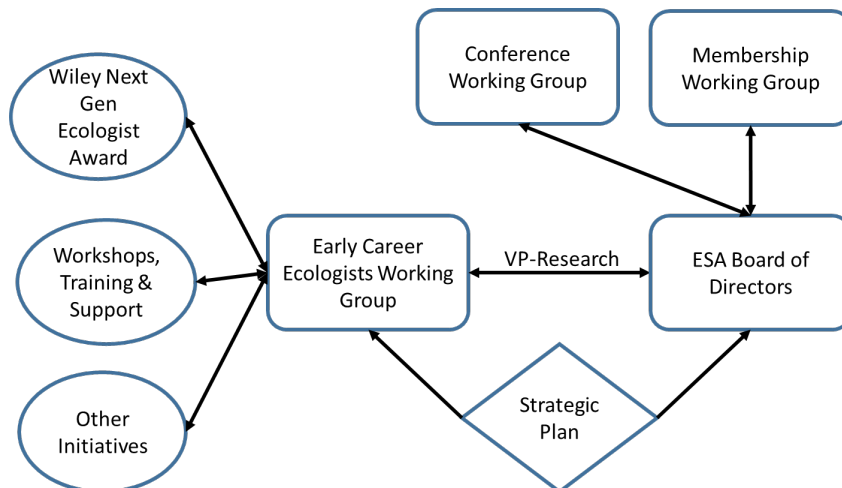
The Early Career Working Group's responsibilities will primarily be to:

- Assess and award the annual Wiley Next Generation Ecologist Award
- Establish and deliver additional services suitable for early career ecologists

Timeline of key actions

15 th April	Closing date for applications for Wiley Next Gen Award
15 th May	Final decision made on recipient of Award
May Exec meeting	Report to Executive, and have recipient ratified

Governance diagram





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Membership

Name/Role	Role/Activities
<i>Amy-Marie Gilpin Chair/WG Leader</i>	<i>Key contact, driver of the WG, chairs meetings, provides WG reports to the Board.</i>
<i>Manu Saunders General Member</i>	<i>Support and develop initiatives of the WG</i>
<i>Jamie Tedeschi General Member</i>	<i>Support and develop initiatives of the WG</i>
<i>Alexandra Knight General Member</i>	<i>Support and develop initiatives of the WG</i>
<i>Romina Rader General Member</i>	<i>Support and develop initiatives of the WG</i>
<i>Amy Hahs VP-Research</i>	<i>Observer; Assist RCWG in aligning WG activities with the ESA Strategic Plan; Report to ESA Exec on outcomes from RCWG</i>

Working Group Meetings/Teleconferences

The VP Research will have oversight of this working group and provide leadership and support on behalf of the ESA Board.

The Early Career Working Group will meet quarterly via skype, and as otherwise requested by the Chair.

Review of the Terms of Reference

These Terms of Reference were adopted by the ESA Board on

29 June 2017

And will be due for revision no later than two years from the above date.